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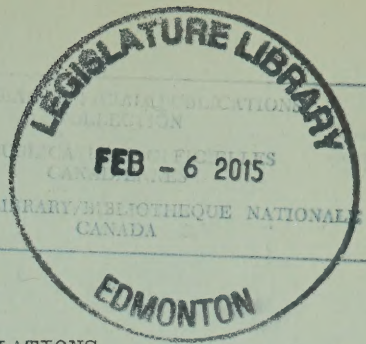
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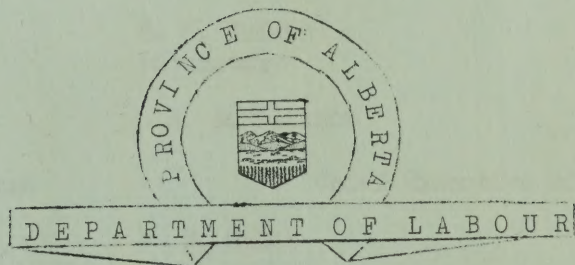
BOARD OF INDUSTRIAL RELATIONS

# BULLETIN

ON THE BOARD'S ACTIVITIES

APRIL 1st, 1962 to JUNE 30th, 1962.

ISSUED BY



PROVINCE OF ALBERTA

K. A. PUGH  
Deputy Minister

HON. R. REIERSON  
Minister



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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH, - Chairman

WINNIFRED ROSS      HARRY BOYSE

R. B. d'ESTERRE      W. N. GRAY

H. C. FRENCH  
Secretary

H. E. BENDICKSON

Vice Chairman

Chief Executive Officer

W. MADAY

Chief Inspector

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STATISTICAL INFORMATION

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BULLETIN

1962





# STATISTICAL INFORMATION

## BULLETIN

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during the period of April 1st, 1962 to June 30th, 1962.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

| <u>PARTS I</u>                                                                             | <u>to</u> | <u>IV</u>        | <u>INCLUSIVE</u> | <u>1962</u> |
|--------------------------------------------------------------------------------------------|-----------|------------------|------------------|-------------|
| Number of Board Meetings<br>(including Public Hearings)                                    |           |                  | 12               |             |
| Number of Inspections                                                                      |           |                  | 7787             |             |
| Number of Business Places Inspected                                                        |           |                  | 2543             |             |
| Number of Employees Affected                                                               |           |                  | 12801            |             |
| <u>SETTLEMENTS MADE:</u>                                                                   |           |                  |                  |             |
| Overtime Arrears                                                                           |           | \$16,754.09      |                  |             |
| Vacation Pay Orders                                                                        |           | 17,041.75        |                  |             |
| Under Payment of Minimum Wage                                                              |           | 5,823.99         |                  |             |
| Unpaid Wages                                                                               |           | <u>24,004.85</u> |                  |             |
| TOTAL                                                                                      |           |                  |                  | \$63,624.68 |
| Number of Employees Affected<br>by above settlements:                                      |           |                  |                  |             |
| Male                                                                                       |           | 782              |                  |             |
| Female                                                                                     |           | <u>333</u>       |                  |             |
| TOTAL                                                                                      |           |                  |                  | 1,115       |
| Number of Complaints Received                                                              |           |                  | 1481             |             |
| Number of Employees for whom<br>Weekly Increases Obtained to<br>at least the Minimum Wage: |           |                  |                  |             |
| Male                                                                                       |           | 22               |                  |             |
| Female                                                                                     |           | <u>112</u>       |                  |             |
| TOTAL                                                                                      |           |                  |                  | 134         |
| Amount of Weekly Increases<br>Obtained for above Employees:                                |           |                  |                  |             |
| Male                                                                                       |           | \$186.85         |                  |             |
| Female                                                                                     |           | <u>261.25</u>    |                  |             |
| TOTAL                                                                                      |           |                  |                  | \$448.10    |





|                                   |              |
|-----------------------------------|--------------|
| Value of Vacation Pay Stamps Sold | \$374,470.64 |
|-----------------------------------|--------------|

|                                            |       |
|--------------------------------------------|-------|
| Number of Vacation Pay Stamp<br>Books Sold | 4,744 |
|--------------------------------------------|-------|

INDUSTRIAL STANDARDS

|                       |     |
|-----------------------|-----|
| Number of Schedules   | 17  |
| Number of Interviews  | 190 |
| Number of Inspections | 36  |
| Number of Complaints  | 30  |

|                                                    |   |
|----------------------------------------------------|---|
| Number of Special Inspections<br>or Investigations | 4 |
|----------------------------------------------------|---|

PROSECUTIONS

|                                           |    |
|-------------------------------------------|----|
| Charges carried over from previous period | 47 |
| Number of Charges Laid                    | 34 |
| Convictions                               | 29 |
| Withdrawn                                 | 9  |
| Dismissed                                 | 5  |
| Pending                                   | 38 |
| Appeals                                   | 2  |

|                                                                |          |
|----------------------------------------------------------------|----------|
| Amount of fines assessed                                       | \$600.00 |
| Amount of costs assessed                                       | 151.10   |
| Failure to comply with Court Orders<br>Vacations Pay and fines | 613.12   |

Amounts Implicated:

|                  |         |
|------------------|---------|
| Minimum          | 1294.49 |
| Arrears of Wages | 7354.58 |
| Vacation Pay     | 928.20  |





## CERTIFICATIONS

Section 61 of The Alberta Labour Act provides that on receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for the employees, is a proper agent and has been properly elected by a majority of the employees in the unit.

The Board must also satisfy itself that the unit or classifications of employees is appropriate for collective bargaining.

The Board shall make such enquiries as is expedient to determine the merits of the applications.

During the period from April 1st, 1962, to June 30th, 1962, the Board processed 88 applications plus those shown as pending previously, the disposition being as follows:

|           |    |
|-----------|----|
| Granted   | 64 |
| Refused   | 16 |
| Returned  | 2  |
| Withdrawn | 1  |
| Pending   | 30 |

## REVOCATION OF CERTIFICATIONS

Section 66 of The Alberta Labour Act, provides that on receipt of an application for the Revocation of the certification of the bargaining agent, the Board shall determine the merits of the application and shall satisfy itself whether the majority of the employees in the unit desire the union to continue to act as bargaining agent or the Trade Union has ceased to be a proper bargaining agent.

During the period April 1st, 1962, to June 30th, 1962, the Board processed 8 applications for the revocation of the certification of a bargaining agent plus those shown as pending previously, the disposition being as follows:

|                        |   |
|------------------------|---|
| Certifications revoked | 5 |
| Applications refused   | 3 |
| Applications pending   | 2 |

## CONCILIATIONS

Section 82 of The Alberta Labour Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of a Conciliation Commissioner. From April 1st, 1962, to June 30th, 1962, the disputes referred and those referred to Conciliation Commissioners in the previous period progressed as follows:

|                          |           |
|--------------------------|-----------|
| Settled in Conciliation  | 8         |
| Referred to Conciliation |           |
| Board                    | 1         |
| Application Withdrawn    |           |
| Appointment Cancelled    | 1         |
| Pending                  | <u>26</u> |

TOTAL

36





## CONCILIATION BOARDS

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to bring about any settlement or adjustment of a dispute, the dispute may be referred to a Conciliation Board. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Conciliation Board consisting of three members.

During the period from April 1st, 1962 to June 30th, 1962, there were 4 Conciliation Boards established to whom 53 disputes were referred. Several disputes may be referred to one Conciliation Board where more than one employer in an industry is involved in a dispute with the same Union, conversely a Conciliation Board may deal with a dispute involving several unions and one Employer. The awards brought down by Boards during the period April to June are as follows:

|                              |   |
|------------------------------|---|
| Unanimous Awards             | 2 |
| Majority Awards              | 2 |
| Dissent by Employers Members | 2 |
| Dissent by Employees Members |   |

## VOTES

|     |                                   |    |
|-----|-----------------------------------|----|
| Re: | Conciliation Board Awards         | 46 |
|     | Acceptance by both parties        | 7  |
|     | Acceptance by Employers only      | 35 |
|     | Acceptance by Employee units only |    |
|     | Rejection by both parties         | 4  |

|  |                                                              |   |
|--|--------------------------------------------------------------|---|
|  | Rejections of Unanimous Awards by<br>Either or both parties. |   |
|  | By Employers                                                 | 1 |

|     |                                   |    |
|-----|-----------------------------------|----|
| Re: | Appointment of a Bargaining Agent | 12 |
| Re: | Revocation of Certification       | 3  |
| Re: | Strike Action                     | 11 |
|     | - In favour                       | 9  |
|     | - Against                         | 2  |

|     |                                   |  |
|-----|-----------------------------------|--|
| Re: | Section 104 of Alberta Labour Act |  |
|-----|-----------------------------------|--|

## STRIKES

After provisions of The Alberta Labour Act complied with 9





SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

Charges laid for Infractions of  
The Alberta Labour Act and Orders

April 1st, 1962 to June 30th, 1962.

|             |                                                      | FINES  | COSTS  | I/D DAYS | ARREARS  | No: Completed Bal. |    | CONVICTIONS<br>WITHDRAWALS<br>COMPLETES<br>DISMISSALS |    |    |    | New Cases<br>this period<br>and<br>Disposition |   | WARRANTS EXECUTED |   |   |  | BALANCE |
|-------------|------------------------------------------------------|--------|--------|----------|----------|--------------------|----|-------------------------------------------------------|----|----|----|------------------------------------------------|---|-------------------|---|---|--|---------|
|             |                                                      |        |        |          |          |                    |    |                                                       |    |    |    |                                                |   |                   |   |   |  |         |
| Sec. 11 (1) | Failure to Maintain<br>Time Records                  | 100.00 | 26.10  | 90       | 206.28   | 3                  | 2  | 1                                                     | 3  | 3  |    |                                                |   | 4                 | 1 |   |  | 1       |
| Sec. 11 (4) | Failure to Produce<br>records on Board Order         | 150.00 | 21.50  | 150      | 560.40   | 6                  | 2  | 4                                                     | 6  | 4  |    |                                                |   | 6                 |   | 1 |  | 6       |
| Sec. 29     | Orders #1 and #2                                     | 55.00  | 7.00   | 38       | 1117.30  | 4                  | 4  |                                                       | 4  | 3  |    |                                                |   | 3                 | 3 | 1 |  | 1       |
| Sec. 41     | Failure to pay wages                                 | 105.00 | 69.00  | 60       | 6577.90  | 19                 | 8  | 11                                                    | 6  | 2  |    |                                                |   | 6                 | 2 | 2 |  | 15      |
| Sec. 43     | Vacations with Pay                                   |        |        |          |          |                    |    |                                                       |    |    |    |                                                |   |                   |   |   |  |         |
|             | Order No. 5                                          | 120.00 | 20.90  |          | 726.01   | 5                  | 3  | 2                                                     | 6  | 4  |    |                                                |   | 6                 | 1 |   |  | 4       |
| Sec. 43     | Vacations with Pay                                   |        |        |          |          |                    |    |                                                       |    |    |    |                                                |   |                   |   |   |  |         |
|             | Order No. 6                                          | 20.00  | 3.30   |          | 202.19   | 4                  | 1  | 3                                                     | 1  |    |    |                                                |   | 1                 |   |   |  | 4       |
| Sec. 43 (8) | Failure to Pay Court<br>Orders or fines and<br>costs |        |        |          |          |                    |    |                                                       |    |    |    |                                                |   |                   |   |   |  |         |
| Sec. 52     | Automotive Schedule                                  | 50.00  | 3.30   |          | 613.12   | 5                  | 1  | 4                                                     | 3  | 2  |    |                                                |   | 1                 | 2 |   |  | 5       |
| Sec. 72 (7) | Part V of The Alberta<br>Labour Act                  |        |        |          | 177.19   | 1                  | 1  |                                                       | 1  | 1  |    |                                                |   | 2                 |   |   |  |         |
|             |                                                      |        |        |          |          |                    |    |                                                       | 4  | 2  |    |                                                |   | 2                 |   |   |  | 2       |
|             | TOTALS                                               | 600.00 | 151.10 | 47       | 10180.39 | 47                 | 22 | 25                                                    | 34 | 21 | 13 | 29                                             | 9 | 5                 | 3 |   |  | 38      |



BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30th, 1962

|                                                            | HOUSEKEEPING | TOILETS & WASHROOMS | DINING FACILITIES | HEAT |
|------------------------------------------------------------|--------------|---------------------|-------------------|------|
| Instructions outstanding as of March 31st, 1962.           | 14           | 64                  | 21                | 1    |
| Instructions issued April 1st, 1962 to June 30th, 1962.    | 6            | 9                   | 1                 | -    |
| TOTAL                                                      | 20           | 73                  | 22                | 1    |
| Completed Instructions April 1st, 1962 to June 30th, 1962. | 10           | 6                   | 3                 | -    |
| Outstanding as of June 30th, 1962.                         | 10           | 67                  | 19                | 1    |
| Number of Females involved in New Instructions issued      | 56           |                     |                   |      |
| Number of Males -----                                      | <u>114</u>   |                     |                   |      |
| TOTAL                                                      | 170          |                     |                   |      |





ISSUED





THE ALBERTA LABOUR ACT

CERTIFICATIONS

APRIL 1st, 1962 to June 30th, 1962

I S S U E D

1. National Union of Public Employees Local No. 720, Drumheller, Alberta, and The J. Cramer Auxiliary Hospital, Drumheller, Alberta.

UNIT: "All employees working in hospital excluding Registered Nurses, Graduate Nurses, Doctors and Management, Ward Aides, Nursing Aides and Office Staff, X-Ray Technicians and Laboratory Technicians."

Number of employees in unit: 5

CERTIFICATION NO. 63 - 62

2. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta, and A. I. M. Steel Limited, Edmonton, Alberta.

UNIT: " All employees doing structural and miscellaneous iron work off the Company premises."

Number of employees in unit: 5

CERTIFICATION NO. 64 - 62

3. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta, and Cougar Contractors, Calgary, Alberta.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of employees in unit: 4

CERTIFICATION NO. 65 - 62

4. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Celter Construction Ltd., Calgary, Alberta.

UNIT: "Labourers"

Number of employees in unit: 2

CERTIFICATION NO. 66 - 62

5. International Molders and Allied Workers Union, Local 360, Calgary, Alberta, and Parkhill Bedding & Furniture Ltd., Calgary, Alberta.

UNIT: " All plant employees EXCLUDING: Office, Sales Staff and Supervisors."

Number of employees in unit: 17

CERTIFICATION NO. 67 - 62



6. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Atlas Book Bindery (1961) Ltd., Edmonton, Alberta.

UNIT: "Bookbinders, Bindery men and bindery women."

Number of employees in unit: 8

CERTIFICATION NO. 68 - 62

7. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Bradburn Printers Limited, Edmonton, Alberta.

UNIT: "Bindery Women"

Number of employees in unit: 3

CERTIFICATION NO. 69 - 62

8. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Bulletin Printers Ltd., Edmonton, Alberta.

UNIT: "Bookbinders, Bindery Men and Bindery Women"

Number of employees in unit: 5

CERTIFICATION NO. 70 - 62

9. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Commercial Printers Limited, Edmonton, Alberta.

UNIT: "Bindery Men and Bindery Women"

Number of employees in unit: 2

CERTIFICATION NO. 71 - 62

10. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Co-op Press Ltd., Edmonton, Alberta.

UNIT: "Bindery Men and Bindery Women"

Number of employees in unit: 4

CERTIFICATION NO. 72 - 62

11. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Edmonton Printers Co. Ltd., Edmonton, Alberta.

UNIT: "Bindery men and Bindery women"

Number of employees in unit: 3

CERTIFICATION NO. 73 - 62

12. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Metropolitan Printing Company Limited, Edmonton, Alberta.

UNIT: "Bindery men and Bindery women"

Number of employees in unit: 3

CERTIFICATION NO. 74 - 62





13. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Modern Press Limited, Edmonton, Alberta.

UNIT: "Bindery men and Bindery women"

Number of employees in unit: 3

CERTIFICATION NO. 75 - 62

14. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Reliable Printing Company Limited, Edmonton, Alberta.

UNIT: "Bindery men and Bindery women"

Number of employees in unit: 5

CERTIFICATION NO. 76 - 62

15. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Sterling Printers Co. Ltd., Edmonton, Alberta.

UNIT: "Bookbinders, Bindery men and Bindery women"

Number of employees in unit: 4

CERTIFICATION NO. 77 - 62

16. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and The Douglas Printing Company Limited, Edmonton, Alberta.

UNIT: "Bookbinders, Bindery men and Bindery women"

Number of employees in unit: 8

CERTIFICATION NO. 78 - 62

17. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta, and Hamly Press Ltd., Edmonton, Alberta.

UNIT: "Bindery men and Bindery women"

Number of employees in unit: 13

CERTIFICATION NO. 79 - 62

18. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta, and Perma-Crete Precast Concrete Products Ltd., Edmonton, Alberta.

UNIT: "All employees of the Company excluding carpenters, carpenter apprentices, welders, crane operators, office staff, foreman, and those above the rank of foremen and those employed in a confidential capacity."

Number of employees in unit: 7

CERTIFICATION NO. 80 - 62



19. Beverage Dispensers', Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, Alberta, and The Royal Canadian Region of the British Empire Service League, Norwood (Alberta) 178 Branch, Edmonton, Alberta.

UNIT: "All employees in the Cocktail Lounge, Dining Room, Kitchen staff and canteen, such as Bar Stewards, Waiters and Waitresses, Cooks and Dishwashers, including Janitor and Doorman, excluding employees exclusively employed in a supervisory capacity."

Number of employees in unit: 14

CERTIFICATION NO. 81 - 62

20. Norwood Foundry Employees Association, Edmonton, Alberta, and Norwood Foundry Limited, Edmonton, Alberta.

UNIT: "All of the hourly paid employees of Norwood Foundry Ltd., employed at its plants in Edmonton, Alberta, excluding office help, supervisory personnel with the right to hire or fire."

Number of employees in unit: 63

CERTIFICATION NO. 82 - 62

21. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488, Edmonton, Alberta, and Combustion Engineering Superheater Limited, Montreal, Quebec.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. Journeymen plumbers, steamfitters, gas fitters and industrial pipefitters, and journeymen welders welding on pipe; steamfitters apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers; including foremen and subforemen."

Number of employees in unit: 5

CERTIFICATION NO. 83 - 62

22. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta, and David E. Smith Construction Ltd., Calgary, Alberta.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of employees in unit: 4

CERTIFICATION NO. 84 - 62





23. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta, and Capital Management Ltd., Edmonton, Alberta.

UNIT: "Laborers when employed as dumpmen, tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakermen, pump tenders, tubular scaffolders, general laborers, power buggy operators, pipelayers (Non-metallic) Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in unit: 21

CERTIFICATION NO. 85 - 62

24. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta, and Capital Management Ltd., Edmonton, Alberta.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Number of employees in unit: 30

CERTIFICATION NO. 86 - 62

25. Edmonton Iron & Wire Works Employees Association, Edmonton, Alberta, and Edmonton Iron & Wire Works Ltd., Edmonton, Alberta.

UNIT: "All employees of Edmonton Iron & Wire Works excepting office employees and Supervisory personnel."

Number of employees in unit: 19

CERTIFICATION NO. 87 - 62

26. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta, and Perma-Crete Precast Concrete Products Ltd., Edmonton, Alberta.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Number of employees in unit: 5

CERTIFICATION NO. 88 - 62

27. B. S. & B. Employees' Association, Edmonton, Alberta, and Black, Sivalls & Bryson, Limited, Edmonton, Alberta.

UNIT: "All of the hourly employees of Black, Sivalls & Bryson, Ltd. excluding all salesmen, employees who are employed in or about the fabrication shop, employees performing office or related duties, managers, superintendents and all other persons acting on behalf of the company in a supervisory capacity, or exercising managerial functions, or having authority to employ or discharge employees of the company."

Number of employees in unit: 37

CERTIFICATION NO. 89 - 62



28. Calgary Battery Workers Association, Calgary, Alberta, and Prest-O-Lite Battery Co. Limited, Calgary, Alberta.

UNIT: "All of the hourly paid and maintenance employees in the Calgary plant of the above employer."

Number of employees in unit: 38

CERTIFICATION NO. 90 - 62

29. Industrial and Road Equipment Employees' Welfare Association, Calgary, Alberta, and Industrial and Road Equipment Ltd., Calgary, Alberta.

UNIT: "All employees of the Calgary Plant except a person acting as Manager or Superintendent, or any other person acting on behalf of the Company in a confidential capacity and all persons having authority to employ or discharge employees of the Company, Office Staff and Salesmen."

Number of employees in unit: 42

CERTIFICATION NO. 91 - 62

30. Beverage Dispensers International Union, Local 265, Calgary, Alberta, and Trade Winds Motor Hotel, Calgary, Alberta.

UNIT: "All tapmen and waiters employed on a full-time basis in the beverage rooms of the Trade Winds Hotel."

Number of employees in unit: 12

CERTIFICATION NO. 92 - 62

31. International Brotherhood of Electrical Workers, Local 424, Edmonton, Alberta, and Blanchett Neon Limited, Edmonton, Alberta.

UNIT: "Sign hangers, electricians, glass benders, maintenance men (signs and lighting), excluding painters."

Number of employees in unit: 5

CERTIFICATION NO. 93 - 62

32. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Blanchett Neon Limited, Edmonton, Alberta.

UNIT: "Journeymen and apprentice sheet metal workers."

Number of employees in unit: 2

CERTIFICATION NO. 94 - 62

33. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Central Reinforcing Steel Service Ltd., Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 2

CERTIFICATION NO. 95 - 62



34. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta, and Canadian Asbestos Company, Montreal, Quebec.

UNIT: "All insulation mechanics and insulation improvers, foreman and sub-foreman engaged in the handling and application of heat and frost insulation.

Number of employees in unit: 18

CERTIFICATION NO. 96 - 62

35. Construction General Labourers' Union, Local 1111, Calgary, Alberta, and John Ziegelmann Brickmen's Masonry, Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 2

CERTIFICATION NO. 97 - 62

36. Retail Clerks International Association, Local 401, Edmonton, Alberta, and (North Edmonton I.G.A.), Edmonton Horne & Pitfield Foods Ltd., Edmonton, Alberta.

UNIT: "All employees employed in the stores of North Edmonton I.G.A., in the greater Edmonton area, except those in the Meat Departments and Location Managers."

Number of employees in unit: 6

CERTIFICATION NO. 98 - 62

37. United Brotherhood of Carpenters and Joiners of America. Local 846, Lethbridge, Alberta, and Chronik Construction Ltd., Picture Butte, Alberta.

UNIT: "Carpenter Foreman, Carpenters, and Carpenters' Apprentices."

Number of employees in unit: 13

CERTIFICATION NO. 99 - 62

38. International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta, and Wirtanen Electric Company Limited, Calgary, Alberta.

UNIT: "All general Foremen, Foremen, Sub-Foremen, Journeymen and Apprentices engaged on construction projects in the construction and maintenance of electrical apparatus within the area bounded on the North by the North boundary of Township 38, on the South by the South boundary of Township 15, on the East by the Saskatchewan-Alberta border and on the West by the British Columbia-Alberta border."

Number of employees in unit: 48

CERTIFICATION NO. 100 - 62





39. United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local Union No. 780, Lethbridge, Alberta, and N. Turner and Son Ltd., Medicine Hat, Alberta.

UNIT: "Journeyman, Plumbers, Journeyman Steam Fitters, Gas Fitters, Pipe Welders and all Apprentices and/or Helpers."

Number of employees in unit: 7

CERTIFICATION NO. 101 - 62

40. Retail Clerks International Association, Local 397, Calgary, Alberta, and Medicine Hat Co-op Limited, Medicine Hat, Alberta.

UNIT: "All employees, whether full or part-time, employed in all outlets of the Medicine Hat Co-op, owned and/or operated, leased or sub-leased, in the City of Medicine Hat and its adjacent suburbs, excluding the General Manager, the Assistant General Manager, Accountant, Bulk Sales Manager, Service Station Manager, Hardware Manager, Furniture and Appliances Manager, Grocery Manager, Petrol Supervisor, Confidential Stenographer to General Manager and all Meat Department Employees."

Number of employees in unit: 35

CERTIFICATION NO. 102 - 62

41. International Hod Carriers, Building and Common Laborers Union of America, Local 627, Lethbridge, Alberta, and Southern Alberta Construction Ltd., Lethbridge, Alberta.

UNIT: "Construction Labourers and Labourer Foremen."

Number of employees in unit: 4

CERTIFICATION NO. 103 - 62

42. United Packinghouse, Food and Allied Workers, Local 740, Lethbridge, Alberta, and Canadian Dressed Meat (Lethbridge) Limited, Lethbridge, Alberta.

UNIT: "All employers excluding clerical and office staff; salesmen; chief engineer; foremen, and those above the rank of foremen with the right to hire and fire."

Number of employees in unit: 33

CERTIFICATION NO. 104 - 62

43. Bricklayers, Masons Marble Masons, Tile Layers and Terrazzo Workers Subordinate Union Local Number 2, Calgary, Alberta, and Hans Kalveram Brick and Masonry Ltd., Medicine Hat, Alberta.

UNIT: "Bricklayers and Stone Masons and Apprentices."

Number of employees in unit: 5

CERTIFICATION NO. 105 - 62



44. United Brotherhood of Carpenters and Joiners of America, Local Union No. 2410, Red Deer, Alberta, and Commonwealth Construction Company Limited, Calgary, Alberta.

UNIT: "Journeymen, Carpenters, Carpenter Apprentices and Carpenter Foremen excluding those performing the functions of General Foremen or Superintendents."

Number of employees in unit: 20

CERTIFICATION NO. 106 - 62

45. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Edmonton Journal, (A Division of Southern Limited) Edmonton, Alberta.

UNIT: "Journeymen and Apprentice Newspaper Web Pressmen, employed in the Edmonton Journal Pressroom."

Number of employees in unit: 17

CERTIFICATION NO. 107 - 62

46. International Union of Operating Engineers, Local 955, Edmonton, Alberta, and Preston Clarke Ltd., Edmonton, Alberta.

UNIT: "Operating Engineers when employed as operators of Dozer Ditcher, Backhoe, Clamshell, Sideboom, Bending Machine, Dope Machine, Cleaning Machine, Tow Tractors, Backfiller, Grader and Heavy Duty Mechanics, Oilers and Dope Pot Firemen."

Number of employees in unit: 9

CERTIFICATION NO. 108 - 62

47. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta, and Canadian Refractories Construction Limited, Edmonton, Alberta.

UNIT: "All insulation mechanics and insulation improvers, foreman and sub-foreman engaged in the handling and application of heat and frost insulation."

Number of employees in unit: 15

CERTIFICATION NO. 109 - 62

48. Sheet Metal Workers International Association, Local Union No. 271, Edmonton, Alberta, and Dominion Motors Co. Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 6

CERTIFICATION NO. 110 - 62





49. International Union of Operating Engineers, Local 955, Calgary, Alberta, and Trale Construction Ltd., Fort Macleod, Alberta.

UNIT: "The operators of crawler and rubber-tired tractors with all attachments, shovel type equipment, rock and gravel crushers and welders, mechanics and apprentices, Service truck drivers."

Number of employees in unit: 14

CERTIFICATION NO. 111 - 62

50. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta, and Piggott Construction Limited, Edmonton, Alberta.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Number of employees in unit: 6

CERTIFICATION NO. 112 - 62

51. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Miller Motors Limited, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 4

CERTIFICATION NO. 113 - 62

52. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Alberta Mack Truck Distributors Limited, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 114 - 62

53. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Crescent Motor Company Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 4

CERTIFICATION NO. 115 - 62

54. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Volkswagen Northern Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 116 - 62



55. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Henry's Auto Body, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 117 - 62

56. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Green's Garage (Edmonton) Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 6

CERTIFICATION NO. 118 - 62

57. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Provincial Auto Body Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 10

CERTIFICATION NO. 119 - 62

58. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Aurora Auto Body Co. Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 4

CERTIFICATION NO. 120 - 62

59. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Harrison Auto Body, Edmonton, Alberta.

UNIT: "All auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 121 - 62

60. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Capital Auto Body Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 122 - 62



61. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Twin Star Auto Body Ltd., Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 5

CERTIFICATION NO. 123 - 62

62. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and Quality Body Shop, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Number of employees in unit: 5

CERTIFICATION NO. 124 - 62

63. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and C. & C. Auto Body Shop, Edmonton, Alberta.

UNIT: "All auto body workers, excluding supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 125 - 62

64. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and S. Grosso Motors Ltd..Auto Body Shop, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding all supervisory personnel."

Number of employees in unit: 2

CERTIFICATION NO. 126 - 62

65. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta, and V.W. Body & Paint Shop, Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

Number of employees in unit: 4

CERTIFICATION NO. 127 - 62





THE ALBERTA LABOUR ACT

APPLICATIONS FOR  
CERTIFICATION

R E F U S E D



THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

APRIL 1st, 1962 to JUNE 30th, 1962.

R E F U S E D

| <u>UNION</u>                                                                                                                                                       | <u>COMPANY</u>                                                                                                                                                                                                                                                                                                                                 | <u>REASON</u>                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| United Brotherhood of Carpenters and Joiners of America Locals 1325 and 2568, Edmonton, Alberta.                                                                   | Perma-Crete Precast Concrete Products Ltd., Edmonton, Alberta.                                                                                                                                                                                                                                                                                 | Union not a proper bargaining agent.              |
| UNIT:                                                                                                                                                              | "All employees except clerical staff and employees who have the authority to hire and discharge employees."                                                                                                                                                                                                                                    |                                                   |
| International Chemical Workers Union, Local 594, Calgary, Alberta.                                                                                                 | Paraglas Limited, Calgary, Alberta.                                                                                                                                                                                                                                                                                                            | No majority selection.                            |
| UNIT:                                                                                                                                                              | "All Plant Employees except those with the right to hire and fire Office Staff and outside Installers."                                                                                                                                                                                                                                        |                                                   |
| Sheet Metal Workers International Association, Local Union No. 271, Edmonton, Alberta.                                                                             | Alaskan Heating and Air Conditioning Ltd., Edmonton, Alberta.                                                                                                                                                                                                                                                                                  | No majority selection.                            |
| UNIT:                                                                                                                                                              | "All journeymen sheet metal workers, all indentured sheet metal apprentices, excluding supervisory foreman, truck drivers and janitors, labourers and office staff employed in a supervisory and confidential way."                                                                                                                            |                                                   |
| International Brotherhood of Electrical Workers, Local 424, Edmonton, Alberta.                                                                                     | MacKillop Electrical Services, Edmonton, Alberta.                                                                                                                                                                                                                                                                                              | Employer presently bound by collective agreement. |
| UNIT:                                                                                                                                                              | "All employees excluding Manager, and office personnel."                                                                                                                                                                                                                                                                                       |                                                   |
| United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta.                                                                   | Wonderly Construction Ltd., Calgary, Alberta.                                                                                                                                                                                                                                                                                                  | Unit not appropriate                              |
| UNIT:                                                                                                                                                              | "Millwrights, Millwright Foremen and Apprentices."                                                                                                                                                                                                                                                                                             |                                                   |
| United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta. | Mannix Co. Ltd., Edmonton, Alberta.                                                                                                                                                                                                                                                                                                            | No employees in unit described.                   |
| UNIT:                                                                                                                                                              | "All men working in the plumbing and pipefitting industry, i.e., Journeymen plumbers, steamfitters, gasfitters and industrial pipefitters, and journeymen welding on pipe; steamfitters apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen." |                                                   |





|    |                                                                                  |                                                           |                                               |
|----|----------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|
| 6. | International Chemical Workers Union, Local No. 530, Fort Saskatchewan, Alberta. | Sherritt Gordon Mines Limited, Fort Saskatchewan Alberta. | Applicant already certified for part of unit. |
|----|----------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|

UNIT:

"All employees of the Company including Rolling Mill Employees, and excepting: hourly rated employees, supervisors and foremen with the right to hire and fire and those above the rank of foremen and supervisors, storekeepers and warehousemen, Personnel, Office Staff, Janitors, Nurse, Fire Chief, Chemists and Research Laboratories employees."

|    |                                                                          |                                          |                                            |
|----|--------------------------------------------------------------------------|------------------------------------------|--------------------------------------------|
| 7. | Construction and General Labourers' Union, Local 1111, Calgary, Alberta. | M. & M. Tank Co. Ltd., Calgary, Alberta. | Attempt to receive certification by fraud. |
|----|--------------------------------------------------------------------------|------------------------------------------|--------------------------------------------|

UNIT:

"All employees excluding Office Staff."

|    |                                                                          |                                                  |                        |
|----|--------------------------------------------------------------------------|--------------------------------------------------|------------------------|
| 8. | Construction and General Labourers' Union, Local 1111, Calgary, Alberta. | J. C. Hughes Contractors Ltd., Calgary, Alberta. | No majority selection. |
|----|--------------------------------------------------------------------------|--------------------------------------------------|------------------------|

UNIT:

"Labourers."

|    |                                                                                            |                                                                                           |                        |
|----|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------|
| 9. | United Rubber, Cork, Linoleum and Plastic Workers of America, Local 635, Calgary, Alberta. | Firestone Tire and Rubber Company of Canada Limited, ( Sales Division), Calgary, Alberta. | No majority selection. |
|----|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------|

UNIT:

"All employees in the Retread Plant, except those excluded by the Act and office employees."

|     |                                                                                         |                                                                  |                        |
|-----|-----------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------|
| 10. | United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer, Alberta. | Buchanan Construction & Engineering Co. Ltd., Edmonton, Alberta. | No majority selection. |
|-----|-----------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------|

UNIT:

"Journeyman, Carpenters, Carpenter Apprentices and Carpenter Foremen, excluding those performing the functions of General Foremen or Superintendents."

|    |                                                                    |                                                         |                        |
|----|--------------------------------------------------------------------|---------------------------------------------------------|------------------------|
| 1. | International Chemical Workers Union, Local 594, Calgary, Alberta. | I.K.O. Asphalt Roofing Products Ltd., Calgary, Alberta. | No majority selection. |
|----|--------------------------------------------------------------------|---------------------------------------------------------|------------------------|

UNIT:

"All plant employees--except those with the right to hire and fire, Office Staff."

|    |                                                          |                                             |                        |
|----|----------------------------------------------------------|---------------------------------------------|------------------------|
| 2. | Dales Brothers Employees Association, Edmonton, Alberta. | Dales Brothers Ltd., Jasper Place, Alberta. | No majority selection. |
|----|----------------------------------------------------------|---------------------------------------------|------------------------|

UNIT:

"All hourly paid employees of the Company excluding office staff and supervisory personnel with the power to hire or discharge."



13. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta. Crosstown Motors Ltd., No employees. Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."

14. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta. Dragish Auto Body, No majority selection. Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

15. Sheet Metal Workers' International Association, Local Union No. 271, Edmonton, Alberta. Dan's Auto Body Shop, No majority selection. Edmonton, Alberta.

UNIT: "All licensed auto body workers and indentured apprentices excluding supervisory personnel."



THE ALBERTA LABOUR ACT

APPLICATIONS FOR

CERTIFICATION

R E T U R N E D





THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

APRIL 1st, 1962 to JUNE 30th, 1962

R E T U R N E D

| <u>UNION</u>                                                                                    | <u>COMPANY</u>                                                                                                                                                                                                                                                                                                                                           | <u>REASON</u>                                    |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| 1. Industrial & Road Equipment,<br>Employees' Welfare Association<br>Calgary, Calgary, Alberta. | Industrial & Road<br>Equipment Ltd.,<br>Calgary, Alberta.                                                                                                                                                                                                                                                                                                | Improper<br>description of<br>unit of employees. |
| UNIT:                                                                                           | "Any employer of the Company who has been<br>admitted to membership in the Association<br>and is in good standing, except a person acting<br>as Manager or Superintendent, or any other<br>person acting on behalf of the Company in a<br>confidential capacity and all persons having<br>authority to employ or discharge employees of<br>the Company." |                                                  |
| 2. Wetaskiwin Carnation Employees<br>Association, Wetaskiwin, Alberta.                          | Carnation Milk<br>Company, Wetaskiwin,<br>Alberta.                                                                                                                                                                                                                                                                                                       | Applicant not a<br>trade union.                  |
| UNIT:                                                                                           | "All hourly rate employees of Carnation Milk<br>Company, Wetaskiwin, excepting those employed<br>in the boiler room."                                                                                                                                                                                                                                    |                                                  |



THE ALBERTA LABOUR ACT

APPLICATIONS FOR

CERTIFICATION

W I T H D R A W N





THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

APRIL 1st, 1962 to JUNE 30th, 1962.

W I T H D R A W N

UNION

COMPANY

1. Construction and General  
Labourers' Union, Local 1111,  
Calgary, Alberta.

Trotter and Morton  
Limited, Calgary,  
Alberta.

UNIT:

"Labourers."



THE ALBERTA LABOUR ACT

(Section 65A)

APPLICATION FOR AMENDMENTS

TO CERTIFICATIONS

G R A N T E D



THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDMENTS TO CERTIFICATION

APRIL 1st. to JUNE 30th, 1962.

G R A N T E D

1. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Sidney Roofing and Paper Company Ltd., Lloydminster, Alberta.

FROM: The Oil Workers International Union, Local No. 658, CIO-CCL.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

2. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Excelsior Refineries Limited, Lloydminster, Alberta.

FROM: The Oil Workers International Union, Local No. 658, CIO-CCL.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

3. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Husky Oil and Refining Limited, Lloydminster, Alberta.

FROM: The Oil, Chemical and Atomic Workers International Union, Local 16-658, CIO-CCL.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

4. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and American Northland Oil Company, Wainwright, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union Local 16-658, Lloydminster, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

5. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Husky Oil and Refining Limited, Lloydminster, Alberta.

FROM: The Oil Workers International Union, CIO-CCL, Local Union No. 658.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.





6. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Excelsior Refineries Limited, Lloydminster, Alberta.

FROM: The Oil Workers International Union, CIO-CCL, Local No. 658.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

7. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Kenro Asphalt Limited, Lloydminster, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union, Local No. 16-658, Lloydminster, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

8. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta, and Wainwright Producers and Refineries Company Limited, Wainwright, Alberta.

FROM: The Oil, Chemical and Atomic Workers International Union, Local 16-658, CIO-CCL.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.

9. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Liquid Carbonic Canadian Corporation Limited, Edmonton, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union, AFL-CIO-CLC, Local No. 16-666, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.

10. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta, and Guardian Steel Fabricators Ltd., Calgary, Alberta.

FROM: Calgary Iron and Engineering Ltd., (Structural Division), Calgary, Alberta.

TO: Guardian Steel Fabricators Ltd., Calgary, Alberta.



11. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, and Oil Producers Limited, Lloydminster.
- FROM: Oil, Chemical and Atomic Workers International Union, Local 16-658, Edmonton, Alberta.
- TO: Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Alberta.
12. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Polychemical Industries Limited, Edmonton, Alberta.
- FROM: Oil, Chemical and Atomic Workers International Union, Local 16-666, Edmonton, Alberta.
- TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.
13. Oil, Chemical and Atomic Workers International Union, Local 9-693, Medicine Hat, Alberta, and Northwest Nitro-Chemicals Ltd., Medicine Hat, Alberta.
- FROM: Oil, Chemical and Atomic Workers International Union, Local 16-693.
- TO: Oil, Chemical and Atomic Workers International Union Local 9-693, Medicine Hat, Alberta.
14. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta, and Western Bridge Division Canada Iron Foundries Limited, Calgary, Alberta.
- FROM: Calgary Structural Steel Ltd., Calgary, Alberta.
- TO: Western Bridge Division Canada Iron Foundries Limited, Calgary, Alberta.
15. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Weston's Bakeries Limited, Edmonton, Alberta.
- FROM: Oil, Chemical and Atomic Workers International Union, AFL-CIO-CLC, Local No. 16-666, Edmonton, Alberta.
- TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.
16. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Building Products Limited, Edmonton, Alberta.
- FROM: Oil, Chemical and Atomic Workers International Union, AFL-CIO-CLC, Local No. 16-666, Edmonton, Alberta.
- TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.



17. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Canadian Industries Limited, Plastics Division, Edmonton, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union,  
AFL-CIO-CLC, Local No. 16-666, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union,  
Local 9-666, Edmonton, Alberta.

18. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Alberta Oxygen and Acetylene Company Limited, Edmonton, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union,  
AFL-CIO-CLC, Local No. 16-666, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union,  
Local 9-666, Edmonton, Alberta.

19. Oil, Chemical and Atomic Workers International Union, Local 9-685, Pincher Creek, Alberta, and British-American Oil Company Limited, Pincher Creek, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union,  
Local 16-685, Twin Butte, Alberta.

TO: Oil, Chemical and Atomic Workers International Union  
Local 9-685, Pincher Creek, Alberta.





THE ALBERTA LABOUR ACT

(Section 65A)

APPLICATION FOR AMENDMENTS

TO CERTIFICATIONS

APRIL 1st, 1962 to JUNE 30th, 1962.

R E F U S E D

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THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDMENTS TO CERTIFICATION

APRIL 1st, 1962 to JUNE 30th, 1962

R E F U S E D

Amalagamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton, Alberta, and Loblaw Groceterias Co., Limited, Calgary, Alberta.

FROM: "All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry; in the stores of Loblaw Groceterias Co., Limited in the City of Red Deer, Alberta. This, however, does not include Grocery Checkers."

TO: "All employees in the store or stores owned or operated by the Company in the City of Red Deer, Alberta, employed in the handling and selling of fresh and cooked meats, fish and poultry, when such work is performed in or for the Meat Section. This, however, does not include Grocery Checkers."



THE ALBERTA LABOUR ACT  
APPLICATION FOR REVOCATION

C E R T I F I C A T I O N   R E V O K E D

ISSUED





THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

APRIL 1st, 1962 to JUNE 30th, 1962.

I S S U E D

1. United Packinghouse, Food and Allied Workers, Local 421, Calgary, Alberta, and J. E. Love and Sons Limited, Calgary, Alberta.

UNIT: "All regular employees in the Warehouse excluding foremen, those above the rank of foremen, office and sales staff, and those who work in the Feed Lot and Retail Operations."

2. Beverage Dispensers, Hotel Service, Culinary and Restuarant Employees Union, Local 579, Edmonton, Alberta, and Dover Hotel Company Limited, Edmonton, Alberta.

UNIT: "Covering all employees in the Beverage Room excluding those with the right to hire and fire."

3. Retail Clerks International Association, Local 397, Calgary, Alberta, and Northcotte & Boutland Foods Ltd. (IGA), Brooks, Alberta.

UNIT: "All employees, whether full or part-time, employed in the Retail Store, operated by Northcotte & Boutland Foods Ltd. (IGA), in the town of Brooks, Alberta, exoluding meat personnel and location managers."

4. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton, Alberta, and Frank's Painting Service, Edmonton, Alberta.

UNIT: "Painters, Decorators (Brush and Spray), Sandblasters, Steam Cleaners and Allied Workers in Craft, including Foremen."

5. The International Association of Machinists, Lodge 1722, Edmonton, Alberta, and Miller Motors Limited, Edmonton, Alberta.

UNIT: "Auto Mechanics and Body Men."



THE ALBERTA LABOUR ACT  
APPLICATION FOR REVOCATION

REFUSED



THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

APRIL 1st, 1962 to JUNE 30th, 1962.

R E F U S E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta, and The Canadian Fairbanks-Morse Company Limited, Calgary, Alberta.

UNIT: "Warehousemen and Drivers excluding Office Staff, Department Heads, and those with the right to hire, discharge or change the status of an employee."

2. International Chemical Workers Union, Local 594, Calgary, Alberta, and Prest-O-Lite Battery Co. Limited.

UNIT: "Inspectors excluding Chief Inspector, Certificate No. 112 - 57, and All hourly paid employees, Certificate No. 41 - 55.

3. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary, Alberta, and Horne and Pitfield Limited, Medicine Hat, Alberta.

UNIT: "All employees excluding office staff and those in a supervisory capacity with the right to hire, discharge or change the status of employees, Certificate No. 45 - 57.





THE ALBERTA LABOUR ACT

CONCILIATIONS

(Shown as Pending)

PREVIOUSLY



THE ALBERTA LABOUR ACT

CONCILIATIONS

(Shown as Pending)

MARCH 31st, 1962

| <u>DISPUTES</u>                                                                                                                                                                                                                                                                                                                                                         | <u>CONCILIATOR</u> | <u>RESULT</u>      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|
| 1. United Brotherhood of Carpenters and Joiners of America, Local 2568, Edmonton, and Canada Creosoting Company Limited, Edmonton, Alberta.                                                                                                                                                                                                                             | J. B. ADAMS        | SETTLED            |
| 2. Hotel and Restaurant Employees and Bartenders International Union Local 73, Lethbridge, and the following hotels all of Lethbridge, Alberta.<br>1. Alexandra Hotel<br>2. Dallas Hotel<br>3. Garden Hotel<br>4. Lethbridge Hotel<br>5. Marquis Hotel<br>6. The York Hotel<br>7. Arlington Hotel                                                                       | R. H. R. CLEMENT   | CONCILIATION BOARD |
| 3. International Association of Bridge, Structural and Ornamental Iron Workers Shopmen's Local 776, Edmonton and Edmonton Iron & Wire Works Ltd., Edmonton.                                                                                                                                                                                                             | T. T. GROTHEN      | CANCELLED          |
| 4. United Packinghouse Food & Allied Workers Local 421, Calgary, and Dvorkin Meat Packers Ltd., Calgary.                                                                                                                                                                                                                                                                | J. R. HUTTON       | CONCILIATION BOARD |
| 5. Lethbridge and District Janitors, Handyman and School Van Drivers Local Union No. 290 and Lethbridge School Division No. 7, Lethbridge, Alberta.                                                                                                                                                                                                                     | R. H. R. CLEMENT   | PENDING            |
| 6. International Brotherhood of Electrical Workers Local Union No. 254, Calgary, and Consolidated Mining and Smelting Co. Ltd., Calgary, Alberta.                                                                                                                                                                                                                       | J. R. HUTTON       | PENDING            |
| 7. Brotherhood of Painters, Decorators Paperhangers of America, Local 1725 (Glassworkers) and Alberta Paint & Glass Co. Ltd., Bogardus-Wilson (Alberta) Ltd., Crystal Installations Ltd., Canadian Pittsburgh Industries Ltd., Custom Glass Ltd., Paraglas Limited, Ornamental Bronze Co. Ltd., Pilkington Glass Ltd., Western Glass Co. Ltd., all of Calgary, Alberta. | R. H. R. CLEMENT   | SETTLED            |
| 8. Office Employees International Union Local 379, Calgary and Highlander Motor Hotel, Calgary, Alberta.                                                                                                                                                                                                                                                                | J. R. HUTTON       | CONCILIATION BOARD |
| 9. Hod Carriers, Building and Common Labourers Union, Local No. 92, Edmonton and Burns & Dutton Poole Oland, Penhold, Alberta.                                                                                                                                                                                                                                          | J. B. ADAMS        | SETTLED            |



|     |                                                                                                                                         |                  |                    |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|
| 10. | United Rubber, Cork, Linoleum and Plastic Workers of America Local 628, and Goodyear Tire and Rubber Co., Medicine Hat, Alberta.        | R. H. R. CLEMENT | CONCILIATION BOARD |
| 11. | National Union of Public Employees Local 189, and Medicine Hat Municipal Hospital, Medicine Hat, Alberta.                               | J. R. HUTTON     | SETTLED            |
| 12. | Oil, Chemical and Atomic Workers International Union Local 16-658, and Sidney Roofing and Paper Company Limited, Lloydminster, Alberta. | J. B. ADAMS      | SETTLED            |



CONCILIATIONS





THE ALBERTA LABOUR ACT

CONCILIATIONS

APRIL 1st, 1962 to JUNE 30th, 1962.

| <u>DISPUTES</u>                                                                                                                                                                                                                                                                                                             | <u>CONCILIATOR</u> | <u>RESULT</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------|
| 1. International Woodworkers of Electrical Workers Local 1-206 Blairmore and Estevan Industries Limited, Calgary.                                                                                                                                                                                                           | R.H.R. CLEMENT     | SETTLED       |
| 2. International Brotherhood of Electrical Workers Local 630 Lethbridge and Lethbridge Electric Ltd., Roy Electric Ltd., Atwood and Pratt Ltd., King & May Electric Contractors, Doug Wyatl Electric, Pink and Chiste Electric, Parsons Electric Ltd., Central Electrical Contractors, City Electric Ltd., Snider Electric. | J.R. HUTTON        | SETTLED       |
| 3. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States & Canada Local Union No. 488 and Canadian Comstock Co. Ltd., Edmonton.                                                                                                                                    | J.B. ADAMS         | CANCELLED     |
| 4. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States & Canada Local Union No. 488 and Carse-Anderson Ltd.                                                                                                                                                      | J.B. ADAMS         | CANCELLED     |
| 5. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States & Canada Local Union No. 488 and Meccon Installations Ltd., Edmonton.                                                                                                                                     | J.B. ADAMS         | CANCELLED     |
| 6. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States & Canada Local No. 488 and Alta Bend Ltd., Edmonton.                                                                                                                                                      | J.B. ADAMS         | CANCELLED     |
| 7. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488 and Wirtanen Electric Co. Ltd., Edmonton.                                                                                                                                  | J. B. ADAMS        | CANCELLED     |
| 8. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488 and C. R. Frost Co. Ltd., Edmonton.                                                                                                                                        | J. B. ADAMS        | CANCELLED     |



|     |                                                                                                                                                                                            |                  |                    |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|
| 9.  | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488 and Jasper Plumbing & Heating, Edmonton.     | J. B. ADAMS      | CANCELLED          |
| 10. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488, and C. E. Kirkham & Co. Edmonton.           | J. B. ADAMS      | CANCELLED          |
| 11. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488, and Del Mould Ltd., Edmonton.               | J. B. ADAMS      | CANCELLED          |
| 12. | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada Local Union No. 488 and B. A. Moir & Co. Ltd., Edmonton.         | J. B. ADAMS      | CANCELLED          |
| 13. | United Brotherhood of Carpenters and Joiners of America Locals 1779 and 2103, Calgary and Makoi Construction Ltd., Calgary.                                                                | R. H. R. CLEMENT | PENDING            |
| 14. | Wood, Wire & Metal Lather's International Union Local Union No. 205, Edmonton and G. Beckett & Co. Edmonton Ltd., Mitchell & Bassani Ltd., Ted Langner, W. Hoskins S. G. Hesp, W. Langner. | C. B. DAGG       | SETTLED            |
| 15. | National Union of Public Employees Local No. 70 & City of Lethbridge.                                                                                                                      | R. H. R. CLEMENT | SETTLED            |
| 16. | International Union of Operating Engineers Local 703 and Alpha-Jersey Dairy, Calgary.                                                                                                      | J. R. HUTTON     | SETTLED            |
| 17. | International Brotherhood of Electrical Workers Local 630 and City of Lethbridge, Lethbridge, Alberta.                                                                                     | J. R. HUTTON     | PENDING            |
| 18. | Brotherhood of Painters, Decorators and Paperhangers of America Union No. 583, Calgary, and Certain Members of the Calgary Decorating Contractors Association as per Appendix "A".         | J. R. HUTTON     | CONCILIATION BOARD |
| 19. | International Hod Carriers Building and Common Laborers' Union of America Local 1111, Calgary and Loders Lime (Alberta) Ltd., Ytong Division, Calgary, Alberta.                            | J. R. HUTTON     | PENDING            |



|     |                                                                                                                                                                                                                                                                                                                        |                  |         |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------|
| 20. | Amalgamated Lithographers of America Local 67, Edmonton and Commercial Printers Ltd. Edmonton.                                                                                                                                                                                                                         | J. B. ADAMS      | SETTLED |
| 21. | The Amalgamated Lithographers of America Local 67, Edmonton and The Hamly Press Ltd.                                                                                                                                                                                                                                   | J. B. ADAMS      | SETTLED |
| 22. | The Amalgamated Lithographers of America Local 67, Edmonton and Mercantile Press Ltd.                                                                                                                                                                                                                                  | J. B. ADAMS      | SETTLED |
| 23. | The Amalgamated Lithographers of America Local 67, Edmonton and Bulletin Printers Ltd.                                                                                                                                                                                                                                 | J. B. ADAMS      | SETTLED |
| 24. | International Molder and Allied Workers Union Local No. 371, Edmonton and Curtis Hoover Ltd.                                                                                                                                                                                                                           | J. B. ADAMS      | PENDING |
| 25. | United Brotherhood of Carpenters & Joiners of America, Local Union No. 1569, Medicine Hat, Alberta and Johnson Construction Company Limited, Medicine Hat, Foundation Co. of Canada Ltd., Calgary, Andrew Olson, Medicine Hat, Oland Construction (1959) Limited, Edmonton, and Bird Construction Limited, Lethbridge. | C. A. FREY       | PENDING |
| 26. | The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488, Edmonton, Alberta and T.I.W. (Western) Ltd., Edmonton, Alberta.                                                                                                        | J. B. ADAMS      | PENDING |
| 27. | International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local 245, and Sicks' Lethbridge Brewery Ltd., Lethbridge.                                                                                                                                                         | R. H. R. CLEMENT | PENDING |
| 28. | The National Union of Public Employees Local 812, Coleman and the town of Blairmore, Blairmore, Alberta.                                                                                                                                                                                                               | R. H. R. CLEMENT | SETTLED |
| 29. | Lethbridge Brewery & Soft Drink Workers Local 245 and Sicks Lethbridge Brewery.                                                                                                                                                                                                                                        | R. H. R. CLEMENT | PENDING |
| 30. | International Union of Operating Engineers, Local Union No. 857 and Carnation Company Limited Wetaskiwin, Alberta.                                                                                                                                                                                                     | C. B. DAGG       | SETTLED |
| 31. | Dairymen, Warehousemen, Cartagemen, Truckers and Helpers, Local Union No. 987, Calgary and Weston Bakeries Ltd., Calgary, Alberta.                                                                                                                                                                                     | R. H. R. CLEMENT | PENDING |
| 32. | Dairymen, Warehousemen, Cartagemen, Truckers and Helpers, Local Union No. 987, Calgary and General Bakeries Ltd., Calgary, Alberta.                                                                                                                                                                                    | R. H. R. CLEMENT | PENDING |





|     |                                                                                                                                                                                                                                                                                                             |                  |                    |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|
| 33. | Dairymen, Warehousemen, Cartagemen, Truckers and Helpers, Local Union No. 987, Calgary and McGavin-Toastmaster Limited, Calgary, Alberta                                                                                                                                                                    | R. H. R. CLEMENT | PENDING            |
| 34. | United Mine Workers of America, District No. 18, and members of the Coal Operators' Association of Western Canada, Calgary (Coleman Collieries Ltd, Coleman, Alberta; Lethbridge Collieries Ltd, Lethbridge, Alberta; Canmore Mines Ltd, Canmore, Alberta; and Crows Nest Pass Coal Co. Ltd., Fernie, B.C.) | R. H. R. CLEMENT | SETTLED            |
| 35. | United Mine Workers of America, District No. 18, and members of the Drumheller Coal Operators' Association, Drumheller, Alberta, (Century Coals Ltd., East Coulee, Alberta and Amalgamated Coals Limited, East Coulee, Alberta.)                                                                            | J. R. HUTTON     | SETTLED            |
| 36. | The Alberta Teachers' Association and the County of Thorhild No. 7, Thorhild, Alberta.                                                                                                                                                                                                                      | C. B. DAGG       | PENDING            |
| 37. | United Electrical Radio & Machine Workers of America, Local 551, Camrose, Alberta and Camrose Tubes Ltd., Camrose, Alberta.                                                                                                                                                                                 | J. B. ADAMS      | CANCELLED          |
| 38. | Beverage Dispensers' Hotel Service, Culinary and Restaurant Employees Union Local 579, and The Royal Canadian Legion of the British Empire Service League Norwood (Alberta) 178 Branch, Edmonton.                                                                                                           | C. B. DAGG       | PENDING            |
| 39. | Dairymen, Warehousemen, Cartagemen, Truckers and Helpers, Local Union No. 987, Calgary and Broder Canning Company Limited, Lethbridge, Alberta.                                                                                                                                                             | R. H. R. CLEMENT | PENDING            |
| 40. | Creosote and Miscellaneous Employees Local Union No. 658 and Canada Creosoting Company Ltd., Calgary, Alberta.                                                                                                                                                                                              | J. R. HUTTON     | PENDING            |
| 41. | Hod Carriers Building and Common Labourers' Union Local 92, Edmonton and Mannix Co. Ltd., Calgary, Alberta.                                                                                                                                                                                                 | J. B. ADAMS      | CONCILIATION BOARD |
| 42. | United Brotherhood of Carpenters & Joiners of America, Local 2568, and Canada Creosoting Company Limited, Edmonton, Alberta.                                                                                                                                                                                | T. T. GROTHEN    | PENDING            |
| 43. | International Union of Operating Engineers Local Union No. 885, Lethbridge and the City of Lethbridge, Alberta.                                                                                                                                                                                             | R. H. R. CLEMENT | PENDING            |
| 44. | The Lethbridge Police Association, Lethbridge and the City of Lethbridge, Lethbridge, Alberta.                                                                                                                                                                                                              | R. H. R. CLEMENT | PENDING            |



- |     |                                                                                                                                                                                                          |                  |         |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------|
| 45. | International Association of Bridge,<br>Structural and Ornamental Ironworkers,<br>Shopmens Local Union No. 776, Edmonton<br>and Fenrich Prestressed Concrete Ltd.,<br>Edmonton                           | T. T. GROTHEN    | PENDING |
| 46. | International Association of Bridge<br>Structural and Ornamental Ironworkers,<br>Shopmens Local Union No. 776, and<br>Tru-Cast Step Co. Ltd., Edmonton.                                                  | T. T. GROTHEN    | PENDING |
| 47. | Alberta Teachers' Association and<br>Lethbridge School Division No. 7,<br>Lethbridge, Alberta.                                                                                                           | R. H. R. CLEMENT | PENDING |
| 48. | Amalgamated Association of Street,<br>Electric Railway and Motor Coach<br>Employees of America Local Division<br>No. 569, Edmonton and the Corporation<br>of the City of Edmonton, Edmonton,<br>Alberta. | J. B. ADAMS      | PENDING |
| 49. | Alberta Teachers' Association<br>and Taber School Division No. 6,<br>Taber, Alberta.                                                                                                                     | R. H. R. CLEMENT | PENDING |
| 50. | Alberta Teachers' Association and<br>Pincher Creek School Division No. 29,<br>Pincher Creek, Alberta.                                                                                                    | R. H. R. CLEMENT | PENDING |
| 51. | Oil, Chemical and Atomic Workers<br>International Union Local 9-693,<br>Medicine Hat and Northwest Netro-<br>Chemicals Ltd., Medicine Hat, Alberta.                                                      | J. R. HUTTON     | PENDING |
| 52. | United Brotherhood of Carpenters and<br>Joiners of America, Local Union No.<br>1325, Edmonton, and Capital Management<br>Ltd., Edmonton, Alberta.                                                        | T. T. GROTHEN    | PENDING |
| 53. | Medicine Hat Police Association and<br>the City of Medicine Hat, Medicine<br>Hat, Alberta.                                                                                                               | R. H. R. CLEMENT | PENDING |
| 54. | Lethbridge Hospital Employees Local<br>No. 408, N.U.P.E. Lethbridge and<br>Galt Rehabilitation Centre, Lethbridge,<br>Alberta.                                                                           | R. H. R. CLEMENT | PENDING |



SYNOPSIS OF SUCCESSFUL  
CONCILIATIONS



SYNOPSIS OF SUCCESSFUL CONCILIATIONS

APRIL 30th, 1962 to JUNE 30th, 1962.

1. International Union of Operating Engineers Local Union No. 857,  
Edmonton and Carnation Company Limited, Wetaskiwin, Alberta.

Conciliation Commissioner - C. B. Dagg

The parties agreed to the following settlement:

1. Hours of Work to be 40 hours per week.
2. Wages
  - \$1.90 per hour (retroactive to April 30, 1962, affecting the present employees).
  - \$2.01 per hour effective Jan. 1st, 1963.
  - \$2.07 per hour effective June 1st, 1963.
3. Shift Differential - 8¢ per hour.

The term of the agreement to be for 2 years from  
June 1st, 1962 to May 31st, 1964.

Oil Chemical and Atomic Workers International Union Local 9-658 and  
Sidney Roofing and Paper Company Ltd., Lloydminster, Alberta.

Conciliation Commissioner - J. B. Adams

The parties agreed to the following settlement:

1. Effective April 1, 1962 a 3¢ per hour increase,  
effective December 1, 1962 a further 3¢ per hour increase  
and effective August 1, 1963 a further 3¢ per hour  
increase.
2. The differential between temporary and permanent  
employees to be 9¢ per hour

The term of the contract to be for 2 years.

Brotherhood of Painter, Decorators and Paperhangers of America Local  
1725 (Glassworkers) Calgary, and Alberta Paint and Glass Co. Ltd.,  
Bogardus-Wilson (Alberta) Limited, Crystal Installations Ltd., Canadian  
Pittsburgh Industries Ltd., Custom Glass Ltd., ParaGlas Limited,  
Ornamental Bronze Co. Ltd., Pilkington Glass Ltd., Western Glass Co.  
Ltd., All of Calgary, Alberta.

Conciliation Commissioner - R. H. R. Clement

The parties agreed to the following settlement.

1. Wage increases ranging from 10¢ per hour to 14¢ per hour.
2. One additional Holiday.
3. Truck Driver to attain maximum after six months.

The term of the agreement to be for 2 years.





4. National Union of Public Employees Local 812, Coleman and the Town of Blairmore, Blairmore, Alberta.

Conciliation Commissioner - R. H. R. Clement.

The parties agreed to the following settlement.

1. Wages : 1962

Retroactive to January 1st, 1962 an increase of \$11.00 per month in respect of the salary of the clerk only.

1963

An increase as of January 1st, 1963 of 5¢ per hour in the following categories:

(a) All permanent Utility men and truck drivers.

(b) Machine men

2. One additional paid Statutory Holiday in 1962 namely "Thanksgiving Day".
3. An increase in 1962 of 1 day sick leave credit making a total of 5 days. A further increase in 1963 of 1 day sick leave credit making a total of 6 days.
4. After 15 years service 15 working days vacation.

The term of the contract to be for 2 years.

5. Wood, Wire and Metal Lathers International Union Local 205 and Mitchell & Bassani Ltd., C. Beckett & Co., Edmonton Ltd., Ted Langner, W. Hoskins, W. Langner, and S. G. Hesp, all of Edmonton, Alberta.

Conciliation Commissioner - C. B. Dagg.

The parties agreed to the following settlement:

1. Effective April 1st, 1962 an increase of 5¢ per hour  
Effective October 1st, 1962 a further increase of 5¢ per hour.  
Effective April 1st, 1963 a further increase of 5¢ per hour.  
Effective October 1st, 1963 a further increase of 5¢ per hour.

The term of the agreement to be for 2 years.

6. International Brotherhood of Electrical Workers Local 630, Lethbridge and Roy Electric Company, Attwood & Pratt Ltd., King & May Electric, Wyatt Electric Ltd., Central Electrical Contractors, City Electric (Lethbridge) Ltd., Snider Electric, and Lethbridge Electric, all of Lethbridge, Alberta.

Conciliation Commissioner - J. R. Hutton

The parties agreed to the following settlement:

1. Wages

Effective on date of signing an increase of 5¢ per hour.  
Effective on April 1, 1963 a further increase of 5¢ per hour.  
Effective on July 1, 1963 a further increase of 5¢ per hour.

The term of the contract to be for 2 years from April 1st, 1962 to March 31st, 1963.



7. International Woodworkers of America, Local 1-206, Blairmore and Estevan Industries Limited, Calgary, Alberta.

Conciliation Commissioner - R. H. R. Clement

The parties agreed to the following settlement:

1. Wages

Starting rate - \$1.15 per hour  
After 3 pay periods - \$1.25 per hour  
After further 3 pay periods - \$1.35 per hour

2. Maintenance of membership
3. 3 weeks after 5 years continuous service.
4. 8 paid Statutory Holidays
5. 9 hour per day Monday to Thursday  
8 hours per day Friday.
6. Two 10 minute breaks in each half of shift.

The term of the agreement to be for 1 year.

8. National Union of Public Employees Local No. 189 and the Medicine Hat Municipal Hospital District No. 69, Medicine Hat, Alberta.

Conciliation Commissioner - J. R. Hutton

The parties agreed to the following settlement:

1. Wages - Retroactive to Jan. 1st, 1962 adjustments in classifications ranging from 50¢ per month to \$20.00 per month. In addition to this increase a further increase of \$1.00 per month after the first year, \$2.00 per month after the 2nd year and \$3.00 per month after the 3rd year.
2. Employees who work continuously for a period of two week or over between the hours of 7:30 a.m. and 7:30 p.m. shall be paid an additional \$5.00 per month.

The term of the agreement to be for 27 months.

9. United Mine Workers of America District 18 and Members of the Coal Operators Association of Western Canada, Calgary, Alberta.  
(Coleman Collieries Ltd., Coleman)  
(Canmore Mines Ltd., Canmore)  
(Lethbridge Collieries Ltd., Lethbridge)  
(Crow's Nest Pass Coal Co. Ltd., Fernie B.C.)

Conciliation Commissioner - R. H. R. Clement

The parties agreed to the following settlement.

1. Company to contribute on a 50-50 basis to the cost of a health and welfare plan.
2. Dominion Day, Thanksgiving and Christmas Day to be paid statutory holidays subject to certain conditions effective July 3, 1962.
3. New Year Day and Good Friday to be included in paid Statutory Holidays effective July 3rd, 1963.
4. Adjustments in contractural language in several clauses.



5. Amendments to the Trust Deed of the Welfare & Retirement fund of District 18 to allow death benefits to be increased from \$400.00 to \$600.00.

The term of the agreement to be for 2 years.

10. United Mine Workers of America District 18 and Members of the Drumheller Coal Operators' Association, Drumheller, Alberta. (Century Coals Ltd. and Amalgamated Coals Ltd., East Coulee, Alberta.

Conciliation Commissioner - J. R. Hutton.

The parties agreed to the following settlement:

1. Contributions to be on a 50-50 basis for Group Insurance and Weekly Indemnity Insurance Plan.
2. Amendments to the Trust Deed of the Welfare and Retirement Fund of District 18 to allow death benefits to be increased from \$400.00 to \$600.00.
3. Dominion Day, Thanksgiving Day and Christmas Day to be paid Statutory Holidays subject to certain conditions effective July 3, 1962.
4. New Years Day and Good Friday to be included in paid Statutory Holidays effective July 3, 1963.
5. Adjustments in contractual language in several clauses.

The term of the agreement to be for 2 years.

11. International Union of Operating Engineers Local Union 703, Calgary and Alpha-Jersey Dairy, Calgary, Alberta.

Conciliation Commissioner - J.R. Hutton.

The parties have agreed to the following settlement:

1. One additional Statutory Holiday.
2. 3 weeks vacation after 10 years service.
3. Effective March 15/62 Engineers to receive \$320.00 per month plus adjustment of \$2.00 in lieu of sick pay.
4. Employees required to work on their first day off to receive regular rate. Employees required to work on second day off to have choice of
  - (a) Double time
  - (b) Straight time plus additional day during annual vacation at straight time.
  - (c) Straight time plus additional day off when mutually satisfactory at straight time.

The term of the agreement to be for 1 year.

12. The National Union of Public Employees Local 70 and The City of Lethbridge, Lethbridge, Alberta.

Conciliation Commissioner - R. H. R. Clement







CONCILIATION BOARD AWARDS



TO:

The Honourable R. Reiersen,  
Minister of Labour,  
Edmonton, Alberta.

Sir:-

MAJORITY AWARD

IN THE MATTER OF The Alberta Labour Act and a  
dispute between the Operative Plasterers and  
Cement Masons International Association, Local  
No. 372, Edmonton, and certain Plastering  
Contractors, Edmonton, Alberta.

The Conciliation Board appointed by Order-In-Council No. 614/62  
dated April 25th, 1962, met with representatives of the parties to the  
dispute and considered the representations made within the terms of  
reference.

The Members of the Conciliation Board were:

Reverend Arthur R. J. Molyneux, Chairman  
Mr. Walter L. Nisbet, Member representing the Employers.  
Mr. I. C. Nessel, Member representing the Union.

The Conciliation Board had only one point to consider, namely,  
Wages.

While the conciliation was conducted in a very amicable  
atmosphere, we feel strongly that the union insistence on a 30¢ per hour  
increase was totally inflexible and, therefore, left no room for  
bargaining and making it very difficult for the Conciliation Board to  
function properly. However, we feel that some increase is justified and  
we, therefore, make the following recommendation for settlement of the  
dispute.

10¢ per hour increase effective April 1st, 1962.  
10¢ per hour increase effective April 1st, 1963.  
5¢ per hour increase effective October 1st, 1963.

All other terms of the agreement have been accepted prior to  
Conciliation. We regret that Mr. Walter Nisbet feels unable to concur  
with this recommendation.

DATED at Edmonton, Alberta, this 22nd day of May, 1962.

(Signed)  
\_\_\_\_\_  
REVEREND ARTHUR R. J. MOLYNEUX  
Chairman.

(Signed)  
\_\_\_\_\_  
I. C. NESSEL, Member.



TO:

The Honourable R. Reiersen,  
Minister of Labour,  
Edmonton, Alberta.

Sir:

MINORITY REPORT

IN THE MATTER OF The Alberta Labour Act and a  
dispute between the Operative Plasterers and  
Cement Masons International Association, Local  
No. 372, Edmonton, and certain Plastering  
Contractors, Edmonton, Alberta.

I cannot agree with the other members of this Conciliation Board concerning the amount of the wage increase to be granted during the terms of a new agreement from April 1st, 1962 to March 31st, 1964.

The Union agreed to a continuation of the current rate when the present agreement expired in March of 1961. It appears to me that it is now attempting to obtain an increase which, in part, embodies the increase it thought should have applied in April, 1961. I cannot accept the reasons given by the Union for adopting this position. Throughout the negotiations the Union has taken an uncompromising stand with respect to its demand for a 30¢ per hour increase. On the other hand, the employers have on two occasions agreed to increase their offers. It was apparent to me that the Union's position has created an obstacle to final settlement which is almost impossible to overcome.

I recommend that the parties settle this dispute by accepting a 20¢ per hour increase in wages to become effective as follows:

- (a) 5¢ per hour increase to be effective April 1st, 1962.
- (b) 15¢ per hour increase to be effective October 1st, 1962.
- (c) Expiry date of agreement to be March 31st, 1964.

All other terms and conditions of the present agreement have been accepted by both parties.

DATED at Edmonton, Alberta, this 22nd day of May, 1962.

(Signed)  
\_\_\_\_\_  
WALTER L. NISBET,  
Member.



TO: The Honourable R. Reiersen,  
Minister of Labour,  
Administration Building,  
EDMONTON, Alberta.

A W A R D

IN THE MATTER OF The Alberta Labour Act and a  
dispute between the Alberta Teachers' Associa-  
tion and the Three Hills School Division No. 60,  
Trochu, Alberta.

Pursuant to the provisions of the Alberta Labour Act, the Conciliation Board appointed by Order-In-Council No. 464/62 convened on 19th of April, 1962 to hear representatives relative to the dispute.

The Members of the Conciliation Board were:-

|                    |           |                             |
|--------------------|-----------|-----------------------------|
| Dr. G. L. Mowat    | - - - - - | Chairman                    |
| Mr. W. W. Nalder   | - - - - - | Teachers' Representative    |
| Mr. J. J. O'Connor | - - - - - | School Board Representative |

The tentative agreement reached at that meeting has not been ratified by both parties involved in the dispute.

Consequently, the Conciliation Board re-convened on May, 1962, to arrive at a recommendation for settlement of the dispute.

The Conciliation Board now recommends: For period 1961 to 1962:-

1. Basic Minimum

That the basic minimum be maintained as now in effect (\$3000).

2. Salary Grid:

That the salary grid be established as follows:-

|                   | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> |
|-------------------|----------|----------|----------|----------|----------|----------|
| <u>Minimum</u>    | \$3000   | \$3500   | \$4100   | \$5000   | \$5300   | \$5600   |
| <u>Increments</u> | 3 x 300  | 4 x 300  | 4 x 300  | 6 x 300  | 6 x 300  | 6 x 300  |
|                   | 4 x 200  | 3 x 200  | 5 x 200  | 4 x 200  | 4 x 200  | 4 x 200  |
| <u>Maximum</u>    | \$4700   | \$5300   | \$6300   | \$7600   | \$7900   | \$8200   |

3. Administration:

- 3.1 That the maximum for Principal's allowance be raised to \$1800.00:  
\$125.00 per room for 1st to 5th, inclusive;  
\$100.00 per room for 6th to 10th, inclusive;  
\$ 75.00 per room for each additional room to the maximum.
- 3.2 That vice-principals be paid at half the rates of principals.

4. Rental of Teacherages:

That the present reference to this matter be removed from the agreement and be included in a policy statement.





5. Marital Allowances:

- 5.1 That the marital allowances be deleted from the agreement;
- 5.2 That in respect of any employee now receiving the allowance, and whose gross pay would be reduced by sub-section 5.1, above, present gross pay (including marital allowance) be maintained as a minimum.

6. Sabbatical Leave:

That this matter not be included in the agreement.

7. Long-Service Bonus:

That this matter not be included in the agreement.

8. Leave of Absence:

That this matter not be included in the agreement.

The Conciliation Board unanimously agrees in these recommendations.

DATED at the City of Calgary, Alberta, this 22nd day of May, 1962.

(Signed)

\_\_\_\_\_  
G. L. MOWAT, Chairman

(Signed)

\_\_\_\_\_  
J. J. O'CONNOR, Member

(Signed)

\_\_\_\_\_  
W. W. NALDER, Member



TO: The Honourable R. Reiersen,  
Minister of Labour,  
Administration Building,  
EDMONTON, Alberta.

Sir:

A W A R D

IN THE MATTER OF The Alberta Labour Act and a  
dispute between the Beverage Dispensers' Interna-  
tional Union Local No. 265, Calgary, and certain  
members of the Alberta Hotel Association, Calgary,  
Alberta, as per Appendix "A" attached hereto.

The Conciliation Board, appointed by Order-in-Council No. 732/62 dated May 18, 1962, held meetings jointly and separately with representatives of both parties to the dispute and considered the representations made by the said parties.

The Members of the Conciliation Board were:

Rev. P. B. O'Byrne, Chairman

Mr. Norman H. Dyer, Member representing the Association

Mr. Robert Scott, Member representing the Union.

The issues referred to the Conciliation Board were:-

1. Article III (Union Security)
2. Article IV (Hours of Work)
3. Article V (Wages)
4. Article VI (Annual Vacations)
5. Article VII (Seniority and Promotions)
6. Article XII (Termination)



The Conciliation Board reports as follows:

P R E A M B L E

It is the opinion of the members of the Conciliation Board that there are matters in this dispute much more basic than the issues of wages or union security which were discussed thoroughly by both parties in the presence of the Board. Both the Union and the Association stated that there are good relations between employers and employees in this section of the Hotel Industry. We do not accept this. We feel that their personal relations are very poor. There is lack of respect and contention and in some cases actual hostility based on old fears and resentments. Serious attempts are made in between the periods of contract negotiations to carry on the pleasantries of working well together, but beneath the surface there are attitudes of long standing associated with much feeling which make it very difficult for parties to negotiate an agreement alone or in the presence of a Commissioner, or even before a Board.

We would like to recommend that even more significant than the Award recommended below is the urgency of trying to improve these attitudes.

R E C O M M E N D A T I O N

We recommend the establishment of a Labour Management Committee, with representatives of the Association and the Union. It should consist of at least three persons from each side, to be appointed for their interest in improving their personnel relations in their own hotel, and in the total group. We would suggest that this committee meet not less than eight times a year with the chairman to alternate from Union and the Association.

This committee should, in its early meetings, prepare a set of committee rules. The first one should be that "the past should be forgotten and should not be considered proper in any discussion". The problems should deal with the present and future. Both the Association and the Union identify feelings with incidents of the past.





At these meetings they would:-

1. Discuss the accumulating problems and try to relieve current pressures. It would seem that communications could be improved at this level so that gradually the pressure behind attitudes of suspicion could be lessened.
2. They should plan some educational programs such as
  - (a) a course for members of the Union regarding their specific work;
  - (b) general meetings at least once a year at which there might be a speaker, movie, panel, discussing personnel relations;
  - (c) any other program on a common project that would improve communications as:
    - (1) discussion of contribution to community funds
    - (2) discussion of the economics of the hotel and tourist industry
    - (3) discussion of public relations of the whole industry which involves management and union.

A review of the success of such meetings could be reported in future years at time of contract negotiations and would be a barometer of the effort of both sides to try to improve relations.

#### A W A R D

#### ARTICLE III - UNION SECURITY

(a) To be replaced by following clause:-

"All present members shall remain members in good standing. All new employees shall become members of the union within thirty (30) days of the date of employment. Employees, not members of the union at the present time, shall be free to join, or remain non-members; and neither employer nor the union shall discriminate against any of them because of his decision."

(b) To read as follows:-

"Part-time employees shall be required to carry a Work Permit issued by the Union and these employees shall be the responsibility of the Shop Steward or Union for good conduct and discipline."



#### ARTICLE IV - HOURS OF WORK

(b) Amend to read:-

"It is mutually agreed that the employee's second day off each week shall be on a regularly designated day or, when practical, may be rotated."

#### ARTICLE V - WAGE RATES

The following amendments recommended:-

- |                           |                                                                                                                       |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Tapmen                    | - \$1.25 per week increase in the first year of contract;<br>\$1.25 per week increase in the second year of contract. |
| Waiters &<br>Glasswashers | - \$ .50 per week increase in the first year of contract;<br>\$ .50 per week increase in the second year of contract. |
| Sparemen                  | - \$1.50 per hour to be wage rate as of date of signing agreement.                                                    |

#### ARTICLE VI - ANNUAL VACATIONS

(a) To read as follows:-

"It is agreed that all employees coming within the scope of this Agreement and who have been in the employ of the \_\_\_\_\_ Hotel for a period of one (1) year and less than eight (8) years shall receive at least two (2) weeks vacation at the regular rate of wages, as provided by the agreement. At the end of eight (8) years of continuous employment and each successive year in which he is continuously employed up to twenty (20) years, he shall receive three (3) weeks vacation at the regular rate of wages, and at the end of twenty (20) years continuous employment and each year continuously employed thereafter he shall receive four (4) weeks vacation at the regular rate of wages as provided in this agreement.

A schedule of vacations will be arranged by mutual agreement.

In all cases where the employee's services are being terminated, he shall receive not less than four percent (4%) of his earnings in accordance with Board of Industrial Relations Vacations with Pay Order No. 5.



ARTICLE VII - SENIORITY AND PROMOTIONS

(d) Recommend as suggested in Union Brief to delete all words after the following words:- "for proper and sufficient cause". Clause should then read:-

"Nothing in this Agreement shall detract from or interfere with the right of the employer to suspend, transfer, lay off or discharge an Employee for proper and sufficient cause."

ARTICLE XI - GENERAL

It is recommended that the following new clause be added:-

(d) "After an employee is discharged, a notice which shall include reason for discharge shall be mailed within three(3) days to the employee himself, the Union Business Office and to the Local Office of the Hotel Association."

ARTICLE XII - CONCLUSION

The Conciliation Board unanimously recommends that the duration of this agreement be for two (2) years, retroactive to the 1st day of February, 1962.

All of which is respectfully submitted,

DATED at the City of Calgary, Alberta this 12 DAY of June, 1962.

(SIGNED)

---

REV. P. B. O'BYRNE, Chairman

---

MR. NORMAN H. DYER, Member

(SIGNED)

---

MR. ROBERT SCOTT, Member



TO: The Honourable R. Reiersen,  
Minister of Labour,  
Administration Building,  
EDMONTON, Alberta.

Sir:-

MINORITY REPORT

IN THE MATTER OF The Alberta Labour Act and a  
dispute between the Beverage Dispensers' Interna-  
tional Union Local No. 265, Calgary, and certain  
members of the Alberta Hotel Association, Calgary,  
Alberta, as per Appendix "A", attached hereto.

Having read the Majority Award herein, I find that I cannot agree with it in  
its entirety. I herein submit my report regarding Article III (Union Security).

ARTICLE III - UNION SECURITY

I would be in favour of maintenance of membership as it existed in the last  
agreement between the above mentioned parties.

Respectfully submitted,

DATED at the City of Calgary, Alberta this 13th day of June,  
1962.

(Signed)  
\_\_\_\_\_  
NORMAN H. DYER, Member





TO: The Honourable R. Reiersen,  
Minister of Labour,  
Administration Building,  
EDMONTON, Alberta.

Sir:

#### A W A R D

IN THE MATTER OF The Alberta Labour Act and a dispute between the Hotel and Restaurant Employees and Bartenders International Union Local 73, Lethbridge, and Alexandra Hotel; Dallas Hotel; Garden Hotel; Lethbridge Hotel; Marquis Hotel; The York Hotel; and Arlington Hotel, all of Lethbridge, Alberta.

The Conciliation Board, appointed by Order-in-Council No. 780/62, dated May 22, 1962, held meetings on May 31, 1962, with representatives of both parties to the dispute and considered the representations made by the said parties.

The Members of the Conciliation Board were:-

Rev. P. B. O'Byrne, Chairman,

Mr. Norman H. Dyer, Member representing the Employers

Mr. Robert Scott, Member representing the Union.

The Conciliation Board reports as follows:-

#### P R E A M B L E

It is the opinion of this Conciliation Board that the purposes of the agreement as described in Article I, Clause 1, numbers (a) and (b) have not been executed. All emphasis is placed on Articles dealing with details and the full motivation has been lost. Both parties agreed that in earlier years there was more harmony and mutual respect.

We therefore suggest the establishment of a Labour-Management Committee, to be composed of not less than three members from the members of the Alberta Hotel Association in Lethbridge, and three members of the Union. This committee should meet not less than six times a year with chairman alternating between the parties. It should also promote general meetings, at least twice a year. One of these might be social in nature. The others could be educational, with programs on Personnel Relations, the Economy of the Hotel Industry, the Tourist Trade, etc. This would be considered a means of implementing Clause 1 (a) in the Purpose.

Clause 1 (b) might be made realistic by handling smaller aggravating matters in the Labour-Management Committee, rather than allowing them all to accumulate at the time of renewing the agreement.

#### A W A R D

#### ARTICLE III - MEMBERSHIP

The Conciliation Board recommends that this remain as in old agreement.

#### ARTICLE IV - HOURS OF WORK

The Conciliation Board recommends that this remain as in old agreement.



ARTICLE V - WAGES

The Conciliation Board recommends the following increases:-

- Tapmen - \$1.25 per week increase in the first year of contract;  
\$1.25 per week increase in the second year of contract.
- Waiters - \$ .75 per week increase in the first year of contract;  
\$ .75 per week increase in the second year of contract.
- Sparemen - \$1.35 per hour to be wage rate as of date of signing agreement.
- Others - 2% per week increase in the first year of contract;  
2% per week increase in the second year of contract.

ARTICLE VI - ANNUAL VACATIONS

The Conciliation Board recommends the following amendments:-

All employees who have been in the employ of a hotel for a period of one (1) year and less than eight (8) years shall receive at least two (2) weeks vacation at the regular rate of wages.

At the end of eight (8) years of continuous employment and each successive year in which he is continuously employed up to twenty (20) years, he shall receive three (3) weeks vacation at the regular rate of wages, and at the end of twenty (20) years continuous employment and each year continuously employed thereafter he shall receive four (4) weeks vacation at the regular rate of wages.

On termination he shall receive not less than four percent (4%) of his earnings in accordance with Board of Industrial Relations Vacations with Pay Order No. 5.

ARTICLE VII - SICK LEAVE

The Conciliation Board recommends that Compassionate Leave with pay in cases of death in immediate family, at the discretion of the employer.

ARTICLE X - GRIEVANCES

The Conciliation Board recommends that this article remain as in old agreement.

ARTICLE XI - INTERPRETATION

The Conciliation Board recommends that this remain as in old agreement.

DURATION OF AGREEMENT

The Conciliation Board recommends that the duration of this agreement be for two (2) years, retroactive to the 1st day of January, 1962.

ALL of which is respectfully submitted,

DATED at the City of Calgary, Alberta, this 18th day of June,  
A.D. 1962.

(SIGNED)  
\_\_\_\_\_  
REV. P. B. O'BYRNE, Chairman

(SIGNED)  
\_\_\_\_\_  
NORMAN H. DYER, Member

(SIGNED)  
\_\_\_\_\_  
ROBERT SCOTT, Member



THE ALBERTA LABOUR ACT

V O T E S

ON SELECTION OF A

BARGAINING AGENT





V O T E S  
ON SELECTION OF  
BARGAINING AGENT

APRIL 1st, 1962 to JUNE 30th, 1962.

| <u>UNION</u>                                                                                                                            | <u>COMPANY</u>                                                            | <u>RESULT</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------|
| 1. International Chemical Workers Union, Local 594<br>Calgary, Alberta.                                                                 | Paraglas Limited,<br>Calgary, Alberta.                                    | Voted against |
| 2. B. S. & B. Employees'<br>Association, Edmonton,<br>Alberta.                                                                          | Black, Swalls and<br>Bryson Ltd., Edmonton,<br>Alberta.                   | Voted for     |
| 3. Edmonton Iron and Wire<br>Works Employees' Association<br>Edmonton, Alberta.                                                         | Edmonton Iron & Wire<br>Works Ltd., Edmonton,<br>Alberta.                 | Voted for     |
| 4. Calgary Battery Workers<br>Association, Calgary,<br>Alberta.                                                                         | Prest-O-Lite Battery<br>Company Limited,<br>Calgary, Alberta.             | Voted for     |
| 5. International Hod Carriers',<br>Building and Common Laborers'<br>Union of America, Local 627,<br>Lethbridge, Alberta.                | Southern Alberta<br>Construction Ltd.,<br>Lethbridge, Alberta.            | Voted for     |
| 6. United Packinghouse, Food<br>and Allied Workers, Local<br>740, Lethbridge, Alberta.                                                  | Canadian Dressed Meat<br>(Lethbridge) Limited,<br>Lethbridge, Alberta.    | Voted for     |
| 7. United Rubber, Cork, Linoleum<br>and Plastic Workers of<br>America, Local 635, Calgary,<br>Alberta.                                  | Firestone Tire and Rubber<br>Company of Canada Ltd.,<br>Calgary, Alberta. | Voted against |
| 8. United Brotherhood of<br>Carpenters and Joiners<br>of America, Local 2410,<br>Red Deer, Alberta.                                     | Commonwealth Construction<br>Company Limited, Calgary,<br>Alberta.        | Voted for     |
| 9. United Brotherhood of<br>Carpenters and Joiners<br>of America, Local 2410,<br>Red Deer, Alberta.                                     | Buchanan Construction<br>& Engineering Co. Ltd.,<br>Edmonton, Alberta.    | Voted Against |
| 10. Bricklayers, Masons Marble<br>Masons, Tile Layers and<br>Terrazzo Workers<br>Subordinate Union Local<br>Number 2, Calgary, Alberta. | Hans Kalveram Brick<br>and Masonry Ltd.,<br>Medicine Hat, Alberta.        | Voted for     |



- |     |                                                                                                   |                                                                   |           |
|-----|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------|
| 11. | United Brotherhood of<br>Carpenters and Joiners<br>of America, Local 846,<br>Lethbridge, Alberta. | Cooper Construction<br>Co., Lethbridge,<br>Alberta.               | Voted for |
| 12. | Hod Carriers, Building<br>and Common Laborers Union,<br>Local 627, Lethbridge,<br>Alberta.        | Kenwood Engineering<br>Construction Ltd.,<br>Lethbridge, Alberta. | Voted for |



THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARD



THE ALBERTA LABOUR ACT

V O T E S

O N

CONCILIATION BOARD AWARDS

APRIL 1st, 1962 to JUNE 30th, 1962.

| <u>UNION</u>                                                                                                             | <u>COMPANY</u>                                        | <u>RESULT</u>                                      |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|
| 1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta. | Marshall Wells of Canada Limited, Calgary, Alberta.   | Vote Cancelled                                     |
| 2. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta. | J. H. Ashdown Hardware Co. Ltd., Calgary, Alberta.    | Vote Cancelled                                     |
| 3. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, Calgary, Alberta. | J. H. Ashdown Hardware Co. Ltd., Lethbridge, Alberta. | Vote Cancelled                                     |
| 4. Operative Plasterers and Cement Masons International Association, Local 372, Edmonton, Alberta.                       | Certain Plastering Contractors, Edmonton, Alberta.    |                                                    |
|                                                                                                                          | 1. Alberta Plaster Craft Ltd.                         | Employees Accepted<br>Employer Accepted            |
|                                                                                                                          | 2. C. Beckett & Co. (Edmonton) Ltd.                   | Employees Accepted<br><del>Employer</del> Rejected |
|                                                                                                                          | 3. Fred Blanchard & Son Ltd.                          | Employees Accepted<br><del>Employer</del> Rejected |
|                                                                                                                          | 4. Byer & Moffatt Ltd.                                | Employees Accepted<br>Employer Rejected            |
|                                                                                                                          | 5. Thomas R. Flynn & Sons Ltd.                        | Employees Accepted<br><del>Employer</del> Rejected |





|                                              |                                               |
|----------------------------------------------|-----------------------------------------------|
| 6. Gateway Plastering & Stucco               | Employees<br>Accepted<br>Employer<br>Rejected |
| 7. Guimont & Lewin Plastering<br>& Stucco    | Employees<br>Accepted<br>Employer<br>Rejected |
| 8. John Hauca                                | Employees<br>Accepted<br>Employer<br>Accepted |
| 9. Ingram Plastering Ltd.                    | Employees<br>Accepted<br>Employer<br>Rejected |
| 10. J. A. Jones                              | Employees<br>Accepted<br>Employer<br>Accepted |
| 11. E. Klapetein Plastering<br>Ltd.          | Employees<br>Accepted<br>Employer<br>Accepted |
| 12. Lebid & Payne Plastering<br>Co.          | Employees<br>Accepted<br>Employer<br>Accepted |
| 13. Robert Martin                            | Employees<br>Accepted<br>Employer<br>Accepted |
| 14. Walter Melnyk Plastering<br>Ltd.         | Employees<br>Accepted<br>Employer<br>Rejected |
| 15. Mitchell & Bassani Ltd.                  | Employees<br>Accepted<br>Employer<br>Rejected |
| 16. F. J. McDaniels Ltd.                     | Employees<br>Accepted<br>Employer<br>Rejected |
| 17. Nahorniak Plastering                     | Employees<br>Accepted<br>Employer<br>Accepted |
| 18. Quality Stucco Plaster<br>& Masonry Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
| 19. J. Regier Plastering                     | Employees<br>Accepted<br>Employer<br>Rejected |



|     |             |                                               |
|-----|-------------|-----------------------------------------------|
| 20. | Riehl Bros. | Employees<br>Accepted<br>Employer<br>Rejected |
|-----|-------------|-----------------------------------------------|

|     |                                                          |                                               |
|-----|----------------------------------------------------------|-----------------------------------------------|
| 21. | Sullivan & Stewart<br>Plastering Contractors<br>Co. Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
|-----|----------------------------------------------------------|-----------------------------------------------|

|     |                                       |                                               |
|-----|---------------------------------------|-----------------------------------------------|
| 22. | Clarence Vaage Plastering<br>Co. Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
|-----|---------------------------------------|-----------------------------------------------|

5. Beverage Dispensers'  
International Union  
Local No. 265, Calgary  
Alberta.

Certain members of  
the Alberta Hotel  
Association, Calgary,  
Alberta.

|    |                    |                                               |
|----|--------------------|-----------------------------------------------|
| 1. | Bowness Hotel Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
|----|--------------------|-----------------------------------------------|

|    |                                   |                                               |
|----|-----------------------------------|-----------------------------------------------|
| 2. | Alexandra Hotel (Calgary)<br>Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
|----|-----------------------------------|-----------------------------------------------|

|    |                   |                                               |
|----|-------------------|-----------------------------------------------|
| 3. | Beacon Hotel Ltd. | Employees<br>Rejected<br>Employer<br>Rejected |
|----|-------------------|-----------------------------------------------|

|    |                 |                                               |
|----|-----------------|-----------------------------------------------|
| 4. | Calgarian Hotel | Employees<br>Accepted<br>Employer<br>Rejected |
|----|-----------------|-----------------------------------------------|

|    |               |                                               |
|----|---------------|-----------------------------------------------|
| 5. | Carlton Hotel | Employees<br>Accepted<br>Employer<br>Rejected |
|----|---------------|-----------------------------------------------|

|    |             |                                               |
|----|-------------|-----------------------------------------------|
| 6. | Cecil Hotel | Employees<br>Accepted<br>Employer<br>Rejected |
|----|-------------|-----------------------------------------------|

|    |                                 |                                               |
|----|---------------------------------|-----------------------------------------------|
| 7. | Empire Hotel of Calgary<br>Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
|----|---------------------------------|-----------------------------------------------|

|    |             |                                               |
|----|-------------|-----------------------------------------------|
| 8. | Grand Hotel | Employees<br>Rejected<br>Employer<br>Rejected |
|----|-------------|-----------------------------------------------|

|    |                |                                               |
|----|----------------|-----------------------------------------------|
| 9. | Dominion Hotel | Employees<br>Accepted<br>Employer<br>Rejected |
|----|----------------|-----------------------------------------------|

|     |                |                                               |
|-----|----------------|-----------------------------------------------|
| 10. | Imperial Hotel | Employees<br>Accepted<br>Employer<br>Rejected |
|-----|----------------|-----------------------------------------------|



|                                       |                                               |
|---------------------------------------|-----------------------------------------------|
| 11. National Hotel                    | Employees<br>Accepted<br>Employer<br>Rejected |
| 12. Noble Hotel Co.<br>(Calgary) Ltd. | Employees<br>Accepted<br>Employer<br>Rejected |
| 13. Queen's Hotel                     | Employees<br>Accepted<br>Employer<br>Rejected |
| 14. Hotel Royal                       | Employees<br>Accepted<br>Employer<br>Rejected |
| 15. Hotel St. Regis                   | Employees<br>Accepted<br>Employer<br>Rejected |
| 16. Shamrock Hotel                    | Employees<br>Accepted<br>Employer<br>Rejected |
| 17. Stampeder Hotel Co.<br>Ltd.       | Employees<br>Rejected<br>Employer<br>Rejected |
| 18. Victoria Hotel                    | Employees<br>Accepted<br>Employer<br>Rejected |
| 19. Wales Hotel                       | Employees<br>Accepted<br>Employer<br>Rejected |
| 20. Yale Plaza Hotel                  | Employees<br>Accepted<br>Employer<br>Rejected |
| 21. Hotel York Ltd.                   | Employees<br>Accepted<br>Employer<br>Rejected |
| 22. St. Louis Hotel Ltd.              | Employees<br>Rejected<br>Employer<br>Rejected |
| 23. King Edward Hotel                 | Employees<br>Accepted<br>Employer<br>Rejected |
| 24. Forest Lawn Hotel                 | Employees<br>Accepted<br>Employer<br>Rejected |





THE ALBERTA LABOUR ACT

V O T E S

ON

STRIKE ACTION



THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

APRIL 1st, 1962 to JUNE 30th, 1962.

| <u>UNION</u>                                                                         | <u>COMPANY</u>                                           | <u>RESULTS</u>                |
|--------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------|
| 1. Operative Plasterers and<br>Cement Masons International<br>Association, Local 372 | Clarence Vaage Plastering<br>Co. Ltd.                    | Employees<br>Voted<br>Against |
|                                                                                      | F. J. McDaniels Ltd.                                     | Employees<br>Voted<br>Against |
|                                                                                      | Sullivan & Stewart<br>Plastering Contractors<br>Co. Ltd. | Employees<br>Voted for        |
|                                                                                      | Mitchell & Bassani Ltd.                                  | Employees<br>Voted for        |
|                                                                                      | George R. Byers &<br>Associates Ltd.                     | Employees<br>Voted for        |
|                                                                                      | Gateway Plastering &<br>Stucco                           | Employees<br>Voted for        |
|                                                                                      | Riehl Bros.                                              | Employees<br>Voted for        |
|                                                                                      | Fred Blanchard & Son<br>Ltd.                             | Employees<br>Voted for        |
|                                                                                      | Ingram Plastering Ltd.                                   | Employees<br>Voted for        |
|                                                                                      | Walter Melnyk Plastering<br>Ltd.                         | Employees<br>Voted for        |
|                                                                                      | C. Beckett Co. Ltd.                                      | Employees<br>Voted for        |



THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION



THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION





THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

APRIL 1st, 1962 to JUNE 30th, 1962.

| <u>UNION</u>                                                                                                          | <u>COMPANY</u>                                                 | <u>RESULT</u> |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------|
| 1. Beverage Dispensers, Hotel<br>Service Culinary and<br>Restaurant Employees Union,<br>Local 579, Edmonton, Alberta. | Dover Hotel Company<br>Limited, Edmonton,<br>Alberta.          | Voted for     |
| 2. Retail Clerks International<br>Association, Local 397,<br>Calgary, Alberta.                                        | Northcotte & Boutland<br>Foods Ltd. (IGA),<br>Brooks, Alberta. | Voted against |
| 3. Brotherhood of Painters,<br>Decorators and Paperhangers<br>of America, Local No. 1016<br>Edmonton, Alberta.        | Frank's Painting<br>Service, Edmonton,<br>Alberta.             | Voted for     |



THE ALBERTA LABOUR ACT  
CONCILIATION BOARD AWARDS  
AWARD ACCEPTED  
(NO VOTE)



THE ALBERTA LABOUR ACT

CONCILIATION BOARD AWARDS

APRIL 1st, 1962 to JUNE 30th, 1962.

AWARD ACCEPTED (NO VOTE)

UNION

COMPANY

1. Alberta Teachers' Association

Three Hills School Division No. 60,  
Trochu, Alberta.





THE ALBERTA LABOUR ACT

TRANSFERS OF JURISDICTION

APRIL 1st, 1962 to JUNE 30th, 1962

I S S U E D



THE ALBERTA LABOUR ACT

CERTIFICATES AMENDED UNDER REGULATION NO. 1

APRIL 1st, 1962 to JUNE 30th, 1962.

I S S U E D

Creosote and Miscellaneous Employees, Local Union 658,  
Calgary, Alberta, and Canada Creosoting Company Limited  
(Dominion Tar and Chemical Company), Calgary, Alberta.

FROM: United Brotherhood of Teamsters, Chauffeurs,  
Warehousemen and Helpers of America, Local  
987, Calgary, Alberta.

TO: Creosote and Miscellaneous Employees, Local  
Union 658, Calgary, Alberta.

UNIT: "All Employees of the Company excluding  
Office Staff, Supervisory Employees above  
and including the rank of Foreman, Techni-  
cal Engineers and Laboratory Staff, all  
Stationary Engineers employed in the  
Boiler Plant and Employees employed as part-  
time staff."









